



Issaquah High PTSA 2.6.45 - Code of Conduct

Mission Statement

To expand educational opportunities and enhance the learning and social environment at Issaquah High through programs, volunteers, advocacy, and financial support.

Values

Values guide our behavior and establish a legacy for our students, families, and the IHS community. In order to be a great organization, we need to honor our core values:

- **Integrity:** Integrity is at the heart of everything we do. We are honest, ethical, and transparent in our actions. Trust is the foundation of our relationships with our students, their families, our teachers, the surrounding community, and each other.
- **Respect:** We know it is crucial to respect everyone at every level of our organization. We embrace individuality, listen carefully to others, and provide honest and helpful feedback when requested.
- **Excellence:** We hold ourselves to a high standard of performance. We prize innovative ideas and the teamwork it takes to make them realities. We never stop seeking to improve the volunteer experience in our school.
- **Accountability:** We take responsibility for our actions as individuals, as team members, and as an organization. We work together, support one another and never let down the students or our fellow PTSA volunteers. Great organizations are judged by their actions, not intentions. To be the best, we will push ourselves to be forward thinking and uphold tradition while exploring new opportunities.

Behavior: Sustaining a Culture of Integrity

The Issaquah High PTSA is considered a business due to its 501(c)(3) nonprofit status. As such, all PTSA board members, chairpersons, and volunteers will conduct themselves in a professional manner. We will use good judgment, be accountable for our actions, and conduct business with integrity. Ethical behavior is modeled from the top and demonstrated by example. We earn credibility with our community by keeping our commitments, acting ethically, and pursuing our organizational goals solely through honorable conduct.

Issaquah High PTSA will not tolerate harassment, physical threats, or public slander from its members or volunteers. Any member or volunteer who experiences unethical or threatening behavior while carrying out PTSA responsibilities has the right to address concerns through the PTSA's grievance and conflict resolution process.

Ethical Concerns and Conflict Resolution

All Issaquah High PTSA members and volunteers should feel comfortable to share their opinion, particularly with respect to ethical concerns and conflicts. All PTSA members have the right to submit a complaint to the PTSA leadership in accordance with the Issaquah High PTSA's grievance and conflict resolution process.

If any inappropriate behavior or incident violates Issaquah School District's Civility policy, you must immediately report it to the Issaquah High School Principal.

If any inappropriate behavior or incident occurs at a PTSA sponsored event, you must report it to the Issaquah High PTSA President.